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*2007 Earnings Code Document Changes*

Dear Mr. Conger:

We have had a chance to consider the points addressed in your letter of December 8, 2008, pertaining to your request that the City of San Diego repeal the two changes it made to the Earnings Code Document (ECD) on January 9, 2007, regarding "Canine Care Pay" and "Motorcycle Care Pay." It is the City of San Diego's position that its changes to the ECD were appropriate.

Sincerely yours,

JAN I. GOLDSMITH, City Attorney

By



Kristin M. J. Zlotnik  
Deputy City Attorney

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